

# EVALUATING CONFLICTS OF INTEREST

Identify **all individuals** in a position to control or influence content of the educational activity

**Able** to control or influence content

**Not** able to control or influence content

Bio/COI documentation **is** required

Bio/COI documentation is **not** required

Evaluate any relationships declared with commercial interest organizations

No relationship with commercial interest organization present

No resolution required

Disclosure to learners: no COI

Relationship with commercial interest organization present; content of the educational activity is not related to the products or services of the commercial interest organization

No resolution required

Disclosure to learners: no COI

Relationship with commercial interest organization present; content of the educational activity is related to the products or services of the commercial interest organization

Resolution **is** required

Actions taken to resolve COI may include but are not limited to:

- Remove individual from participating in all parts of the educational activity
- Revise the role of the individual with conflict of interest so the relationship is no longer relevant
- Do not award contact hours for a portion or all of the activity
- Evaluate activity for bias prior to delivery and monitor activity for bias during activity
- Evaluate activity for bias prior to delivery and assess learner feedback for bias after activity

*Of note: Employees of a commercial interest organization may not participate in an educational activity if the content is related to the products or services of the commercial interest*

ANCC Accreditation Program

Disclosure to learners: COI present